FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, May 29, 2018 Ridgedale Middle School Auditorium 67-71 Ridgedale Avenue

MINUTES

(Formal action will be taken on the following)

Executive Session 6:30pm Public Session 7:00pm

<u>Mission Statement</u>: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

<u>Assistance for persons with disabilities</u> for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

2017-2018 Board Goals

- Ensure that all funds are used in an effective and efficient manner to achieve the Board and District goals and meet the long-range facilities and curricular needs.
- Support effective and transparent communication with the community.
- Monitor the effectiveness of our instructional programs based on student achievement data.
- To fortify and strengthen the unification of the Board team with a focus on individual and Board training.
- To assist in developing an engaged, connected, and growing environment within the community of local organizations and businesses.

2017-2018 District Goals

- To create a learning environment that maximizes student access to 21st Century Tools.
- Conduct a comprehensive program review for mathematics grades 5-8.
- Improve community relations and communications by providing community forums and exchanges that will effectively allow for parent/community input, provide accurate and timely information about our schools and programs and further foster ownership by the community of our schools.
- Continue to focus on English Language Arts and Reader's/Writer's workshop for all students.
 Ensure that teachers are being trained on all aspects of the workshop model partnering with Teacher's College of Columbia University.

A. CALL TO ORDER:

B. ROLL CALL:

| BOARD MEMBER | PRESENT | ABSENT |
|------------------------|---------|--------|
| Ms. Crimi (Fabienne) | X | |
| Ms. Cali (Yvonne) | X | |
| Ms. Rozek(Linda) | X | |
| Mr. Shanley (Skip) | X | |
| Ms. Heinold (Kristina) | X | |
| Ms. Thomas (Alita) | X | |
| Mr. Ritrivi (Nicholas) | X | |

C. EXECUTIVE SESSION:

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

Motion; AT Second; YC 7 yes, 0 no

D. <u>RECONVENE PUBLIC SESSION:</u>

Motion by Ms. Thomas to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 7:08p.m. Said motion was seconded by Ms. Rozek

E. FLAG SALUTE:

F. SUNSHINE STATEMENT:

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the <u>Morristown Daily Record</u> and the <u>Madison-Florham Park Eagle</u>. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. <u>SUPERINTENDENT'S REPORT - Dr. Varley reported:</u>

- Enrollment as of the meeting date is 999 students.
- HIB Report
- Drill Report
- Mr. Christ, Ms. O'Connor and Ms. Harris introduced students lnes Marquez and Lilian Peterson who presented their 8th grade memoirs.
- District, School, and Board Goals Presentation Postponed Until June
- New Horizon Day Camp Scholarship Winners Dr. Varely and program owners Mr. Blender and Mr. Perdue presented the scholarships.

H. PUBLIC COMMENT-AGENDA ITEMS

(Petitioners who have requested to speak during the public comment portion of the meeting will be allotted three (3) minutes.) Mr. Joseph presented unfavorable comments regarding the lack of discipline and adherence to HIB laws at Briarwood. Mr. Joseph commented unfavorably on the performance of Ms. Stumpf, Ms. Frasso and Ms. Glaab. Ms. Nicolen commented on the lack of communication from Briarwood teachers and principal. She was made aware by other of physical bullying in Ms. Stumpf's class and refusal of a request for a classroom aide. Mr. Arrowsmith communicated issues he had the previous year with bullying and communication of the HIB process. Mr. Wronko and Mr. Allen made similar comments regarding minimal communication from Briarwood staff.

I. COMMITTEE REPORTS

Policy- Ms. Thomas reported on the committee meeting of May 21st.

Personnel- Ms. Thomas also reported on the committee meeting of May 21st.

Finance/Facility- Ms. Rozek communicated the items discussed at the May 21st meeting.

Transportation - Ms. Crimi communicated the committee met to review the misconduct log and agenda items.

H.P.R.H.S Articulation-

Teacher Administrator Board- Ms. Cali reported the committee needed to reschedule.

Project Community Pride- Ms. Rozek reported the successful fundraising 5k/1k event. Ms. Rozek thanked Mr. Csatlos for organizing again and the donations and participation of the board and staff. Borough Liaison- Mr. Shaley reported on the recent meeting and information on current housing developments in the Borough.

J. RESOLUTIONS:

POLICY

Upon recommendation of the Superintendent, move to:

1. Approve the minutes of the April 24, 2018 Regular Board Meeting.

Motion; AT Second; KH

7 yes, 0 no

2. Approve the minutes of the April 24, 2018 Regular Board Meeting Executive Session.

Motion; AT Second; KH

7 yes, 0 no

3. Approve the minutes of the April 30, 2018 Special Board Meeting.

Motion; AT Second; KH

7 yes, 0 no

4. Approve the minutes of the May 21, 2018 Curriculum Work Session Meeting.

Motion; AT Second; KH

7 yes, 0 no

5. Approve the following fundraisers for the 2017-2018 school year:

| Fundraiser | School | Organization/Staff Member | Dates |
|----------------------------------|--------|--|------------------|
| Sale of DVDs of Dance/Graduation | RMS | FP PTA 8th Grade Dance | 6/7/18 - 6/22/18 |
| Fun Fair (3rd Annual) | DIST | Florham Park PTA | 62/18 - 6/9/18 |
| End of the Year Celebration | BKL | PF-PTA / Jennifer Casola & Kathy Henning | 6/20/18 |

Motion; AT Second; KH

7 yes, 0 no

6. Approve the second reading of the following policies and regulations:

1550 Equal Employment / Anti-Discrimination1550R Equal Employment / Anti-Discrimination

Motion; AT Second; KH

7 yes, 0 no

PERSONNEL:

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Appointments/Resignations:

| Code | Name | Action | Loc | Position/UPC | FTE | Degree/Step | Salary | GAAP Code | Eff. | Term. |
|------|------------------|---------|-----|-----------------------------|------|-------------|------------|-----------|---------|---------|
| В | Abbott, Rebecca | Appoint | | ESY Aide | | | 3hrs/day | | 7/5/18 | 8/8/18 |
| С | Alessio, Karen | Appoint | | ESY Bus Aide | | | | | 7/5/18 | 8/8/18 |
| С | Andrade, Luciana | Appoint | | ESY Aide | | | 4hrs/day | | 7/5/18 | 8/8/18 |
| В | Belluzzi, Lisa | Appoint | | ESY Teacher | | | 4.5hrs/day | | 7/5/18 | 8/8/18 |
| В | Belluzzi, Lisa | Appoint | RMS | Per Diem Substitute | | | | | 5/21/18 | 6/30/18 |
| В | Belluzzi, Lisa | Appoint | RMS | Special Ed. Teacher - LLD / | 1.00 | MA+30 / 9 | \$67,420 | | 9/1/18 | 6/30/19 |

| | | | | SED.001.RRM.02 | | | | | |
|---|-------------------------|---------|------|--|--------|------------|--------------------|---------|---------|
| В | Bernstein, Cheryl | Appoint | | Summer Hours Guidance/504/HIB (Up to 50 Hours) | | | | 7/5/18 | 8/8/18 |
| С | Biedka, Rose | Appoint | | ESY Aide | | 4hrs/day | | 7/5/18 | 8/8/18 |
| В | Bregman, Lisa | Appoint | | Gr. 6 Math Teacher / REG.001.MAT.04 | MA/10 | \$66,410 | | 9/1/18 | 6/30/19 |
| С | Brown, Magdalena | Appoint | | ESY Substitute Aide | | | | 7/5/18 | 8/8/18 |
| В | Burrows, David | Appoint | | ESY Speech/Language | | 4hrs/day | | 7/5/18 | 8/8/18 |
| В | Canales, Lauren | Appoint | | ESY Teacher | | 3hrs/day | | 7/5/18 | 8/8/18 |
| С | Caniglia, Francine | Appoint | | ESY Aide | | 4hrs/day | | 7/5/18 | 8/8/18 |
| D | Cannon, Charles | Rescind | DIST | Summer Custodian | | | | 5/10/18 | |
| В | Carroll, Shannon | Appoint | | ESY Teacher | | 3hrs/day | | 7/5/18 | 8/8/18 |
| D | Chakraborty, Purnima | Appoint | | ESY Sub Aide | | | | 7/5/18 | 8/8/18 |
| C | Chichelo, Janice | Appoint | | ESY Bus Aide | | | | 7/5/18 | 8/8/18 |
| С | Christ, Veronica | Appoint | BWD | P/T Staff Assistant (PM) / SED.999.RRM.14 | Step 1 | 14.88/hr | | 5/21/18 | 6/30/18 |
| В | Cicarelli, Gina | Appoint | | ESY Physical Therapy | | 4hrs/day | | 7/5/18 | 8/8/18 |
| В | Cody, Erin | Appoint | RMS | Visual Arts Teacher / REG.001.ART.02 | MA/9 | \$64,820 | | 9/1/18 | 6/30/19 |
| D | Cogan, Kathleen | Appoint | | ESY Sub Teacher | | | | 7/5/18 | 8/8/18 |
| С | D'Ambola, Nicole | Appoint | | ESY Aide | | 3hrs/day | | 7/5/18 | 8/8/18 |
| С | Davis, Jackie | Appoint | | ESY Aide | | 5hrs/day | | 7/5/18 | 8/8/18 |
| В | Delaney, Ashley | Appoint | | ESY Teacher | | 4.5hrs/day | | 7/5/18 | 8/8/18 |
| D | Dillon, Melissa | Appoint | | ESY Sub Teacher | | | | 7/5/18 | 8/8/18 |
| В | Dolan, Lori Jane | Appoint | | CST Summer LDCT | | 50 hours | | 7/5/18 | 8/8/18 |
| В | Fano, Rebecca | Appoint | | ESY Teacher | | 4hrs/day | | 7/5/18 | 8/8/18 |
| С | Fitzgerald, Diana | Appoint | | ESY Aide | | 4hrs/day | | 7/5/18 | 8/8/18 |
| D | Foster, Robert | Appoint | | ESY Sub Teacher | | | | 7/5/18 | 8/8/18 |
| D | Gatti, Jessica | Appoint | | ESY Sub Teacher | | | | 7/5/18 | 8/8/18 |
| C | Ginsberg, Audrey | Appoint | | ESY Aide | | 4hrs/day | | 7/5/18 | 8/8/18 |
| C | Glynn, Debi | Appoint | | ESY Aide | | 3hrs/day | | 7/5/18 | 8/8/18 |
| C | Guerin, Linda | Appoint | | ESY Sub Bus Aide | | | | 7/5/18 | 8/8/18 |
| D | Hahn, Jeffrey | Rescind | DIST | Summer Custodian | | \$9.00/HR | 11-000-262-10 0 | 5/23/18 | |
| В | Harris, Machaela | Appoint | | ESY Teacher | | 4.5hrs/day | | 7/5/18 | 8/8/18 |
| C | Harris, Yolanda | Rescind | BWD | Part Time Staff Assistant | | | | 5/4/18 | |
| В | Kentner, Marian | Appoint | | ESY Nurse | | 4hrs/day | | 7/5/18 | 8/8/18 |
| В | Klymko, Lindsay | Appoint | | ESY Teacher | | 4.5hrs/day | | 7/5/18 | 8/8/18 |
| В | Letchinger, David | Appoint | BLK | Gr. 5 Math/Science Teacher / REG.001.K25.29 | MA/4 | \$58,940 | | 9/1/18 | 6/30/19 |
| В | Manger, Danielle | Appoint | | ESY Occupational Therapy | | 4hrs/day | | 7/5/18 | 8/8/18 |

| В | Thomas, Shannon | Appoint | | ESY Teacher | | 3hrs/day | 7/5/18 | 8/8/18 |
|---|------------------------------|-----------------|-------|--|--------|---------------|------------------|---------|
| С | Terhune, Maureen | Appoint | | ESY Bus Aide | | | 7/5/18 | 8/8/18 |
| С | Taylor, Janet | Appoint | KIVIS | ESY Bus Aide | Step 2 | \$13.30/III | 7/5/18 | 8/8/18 |
| С | Tarnacki, Mary | Appoint | RMS | P/T Staff Assistant (PM) / SED.001.RRM.15 | Step 2 | \$15.36/hr | 5/21/18 | 6/30/18 |
| D | Takla, Nicole | Apoint | | ESY Sub Nurse | | | 7/5/18 | 8/8/18 |
| С | Stumpf, Jane | Appoint | | ESY Aide | | 4hrs/day | 7/5/18 | 8/8/18 |
| В | Smoot, Katy | Appoint | RMS | Gr. 8 Social Studies / REG.001.TSS.01 | MA/11 | \$67,975 | 9/1/18 | 6/30/19 |
| С | Sejdija, Mizacete | Appoint | | ESY Aide | | 3.5hrs/day | 7/5/18 | 8/8/18 |
| D | Scott, Paige | Appoint | | ESY Sub Teacher | | 1.2.2.2.2.2.3 | 7/5/18 | 8/8/18 |
| C | Roma, Sharon | Appoint | | ESY Aide | | 4.5hrs/day | 7/5/18 | 8/8/18 |
| D | Roberts, Kerin | Appoint | | ESY Sub Teacher | | oo nours | 7/5/18 | 8/8/18 |
| В | Rinaldi, Kate | Appoint | | CST Summer School Psychologist | | 60 hours | 7/5/18 | 8/8/18 |
| С | Richelieu, Dana | Appoint | | ESY Aide | | 3hrs/day | 7/5/18 | 8/8/18 |
| В | Pearl, Bruce Perez, Jennifer | Appoint Appoint | | ESY Bus Aide ESY Behaviorist | | 3hrs/day | 7/5/18 7/5/18 | 8/8/18 |
| С | Pasquarosa, Marlena | Appoint | | ESY Aide | | 4hrs/day | 7/5/18 | 8/8/18 |
| В | Palianto, Lauren | Appoint | | ESY Teacher (M-Th) | | 4hrs/day | 7/5/18 | 8/8/18 |
| В | Nowacki, Anna | Appoint | | CST Summer Speech Therapist | | 30 hours | 7/5/18 | 8/8/18 |
| В | Murray, Charles | Appoint | | ESY Teacher | | 4.5hrs/day | 7/5/18 | 8/8/18 |
| D | Munzer, Jennifer | Appoint | | ESY Sub Teacher | | | 7/5/18 | 8/8/18 |

B. Additional Compensation:

| Code | Name | Action | Loc | Position/UPC | FTE | Degree/Step | Salary | GAAP Code | Eff. | Term. |
|------|------------------|----------------------|-----|---------------------------------------|-----|--------------|----------|----------------|--------|-------|
| В | Casale, Lorraine | Longevity - 15 Years | RMS | Clerical/Secretarial / SSP.999.SEC.01 | 1 | Per Contract | \$650.00 | 11-110-100-101 | 5/1/18 | |
| В | Marrero, Heidi | Longevity - 15 Years | BKL | Staff Assistant / SED.999.CLA.18 | 1 | Per Contract | \$650.00 | 11-110-100-101 | 5/1/18 | |

C.. Leave of Absences:

| Code | Name | Action | Loc | Position/UPC | FTE | Degree/Step | Salary | GAAP Code | Eff. | Term. |
|------|---------------------|-----------------|-----|--------------------------|-----|-------------|--------|-----------|----------|---------|
| В | Calafati, Christine | Dock/Unpaid | BWD | Teacher | | | | | 6/11/18 | 6/15/18 |
| В | Erickson, Lauren | Maternity Leave | BKL | CST- School Psychologist | | | | | 10/19/18 | 09/2019 |

D. Substitutes:

| Code | Name | Action | Loc | Position/UPC | FTE | Degree/Step | Salary | GAAP Code | Eff. | Term. |
|------|----------------|------------------------------|------|---------------------|-----|-------------|--------------|-----------|---------|-------|
| D | Tarnacki, Mary | Add to 17-18 Substitute List | DIST | Per Diem Substitute | | | Per Contract | 11-1XX | 5/29/18 | |

E. College Student Placements:

| | Name | Action | Loc | Position/UPC | FTE | Degree/Step | Salary | GAAP Code | Eff. | Term. |
|------|--------------------|------------------|-----|--|-----|-------------|--------|-----------|--------|---------|
| Code | | | | | | | | | | |
| | | | | Mrs. Newman (Gr. K) 9/4-12/21(2 days/wk) and 1/21-5/3 | | | | | | |
| F | Mellring, Veronica | Student Teaching | BWD | (5 days/wk) | | | | | 9/4/18 | 5/3/19 |
| F | Wagner, Kaitlynn | Student Teaching | | Clinical Experience and Practice with Mrs. Gina Enderle | | | | | 9/1/18 | 6/21/19 |

F. Transfers/Assignments:

| Code | Name | Action | Loc | Position/UPC | FTE | Degree/Step | Salary | GAAP Code | Eff. | Term. |
|------|----------------------|----------|------------|--------------------------|-----|-------------|--------|-----------|----------|-------|
| В | Bregman, Lisa | Transfer | RMS to BKL | Teacher / REG.001.K25.26 | | | | | | |
| В | Harvey, Emma | Transfer | RMS to BLK | Teacher / REG.001.ART.02 | | | | 11-120 | 9/4/2018 | |
| В | Karl, Beth | Transfer | BLK to RMS | Teacher / REG.001.MAT.04 | | | | 11-130 | 9/4/2018 | |
| В | Lawton, Tracy | Transfer | BKL to BWD | Teacher / REG.001/ART.01 | | | | 11-120 | 9/4/2018 | |
| В | Murray, Charles | Transfer | BLK to RMS | Teacher / SED.001.RRM.14 | | | | 11-213 | 9/4/2018 | |
| В | Perruso, Christopher | Transfer | BLK to RMS | Teacher / REG.001.SCI.04 | | | | 11-130 | 9/4/2018 | |
| В | Rellah, Farrah | Transfer | BLK to BWD | Teacher / REG.001.K25.06 | | | | 11-120 | 9/4/2018 | |

Discussion: Ms. Heinold asked for a bit of background on the two new hires. Dr. Varley stated Mr. Letchinger has experienced with Math in Focus and the TC Workshop model. Ms. Bregman has middle school math experience from another Morris County District. Ms. Heinold asked for clarity on the move to individual art teachers at the elementaries. Dr. Varley stated the move is away from soley art and the creation of STEAM curriculum. Ms. Heinold asked for an update on the middle school STEM position. Dr. Varley stated demo lessons with students are this week. There are four candidates.

Motion; AT Second; YC 7 yes, 0 no

CURRICULUM

Upon recommendation of the Superintendent, move to:

1. Be It Resolved, that the board accepts and approved the Superintendent's current to date bullying report.

Discussion: Ms. Heinold asked if any of the issues brought forward this evening are part of this report. Dr. Varely stated no. The issues brought forth tonight did not rise to the level of HIB or may not even have been investigated as such based on reporting. Ms. Heinold asked if the issues brought forward this evening can be circled back to. Dr. Varley stated yes.

Motion; SS Second; FC 7 yes, 0 no

2. Be It Resolved, that the board accepts and approved the contract to consult with Pepe-Ahern Associates LLC, regarding Special Education Program needs. Not to exceed \$10,000.00.

Motion; SS Second; FC 7 yes, 0 no

3. Be It Resolved, that the board accepts and approved the revisions to the ELA curriculum.

Motion; SS Second; FC 7 yes, 0 no

FINANCE

1. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that is educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

| Date | Full Name | Notes to Administrator | Admin. Approval Date |
|------------|------------------|---|-------------------------|
| 6/12-14/18 | Burrow, David | Visualizing and Verbalizing Training | 5/25/18 |
| 1/18/18 | Crimi, Fabienne | NJSBA-iSTEAM, 413 West State Street Trenton, NJ 08618 - Mileage \$34 | 5/9/18 |
| 5/24/18 | Crimi, Fabienne | NJSBA - Education Foundations - FREE, 413 West State Street Trenton, NJ 08618 - Mileage \$34 | 5/9/18 |
| 6/5-7/18 | Fano, Rebecca | Visualizing and Verbalizing Training | 5/25/18 |
| 5/10/18 | Fried, Janice | CPR Class Renewal | 5/1/18 |
| 5/3/18 | Harris, Michaela | Provide coverage so that Ms Harris can run the Musical performance for the 5th grade | 5/2/18 |
| 5/8/18 | Kuzemczak, Donna | Ins and outs of Special Education Roselle, NJ Cost \$0 Est. 27 miles | 4/16/18 |
| 5/4/18 | Manno, Donna | Improving the Preschool Classroom for Young Children w/ Disabilities Morris Plains, NJ Cost \$0 | 3/15/18 |
| 5/9/18 | Newman, Denise | Coverage for field trip | 5/8/18 |
| 6/26-28/18 | Paltos, Dana | Visualizing and Verbalizing Training | 5/25/18 |
| | | Improving the Preschool Classroom Workshop Learning Resource Center - Morris Plains, NJ | |
| 5/4/18 | Sabatino, Nicole | Cost \$0 Not requesting mileage | 1/12/18 |

Motion; LR Second; NR 7 yes, 0 no

2. Approve the check register submitted by the Business Administrator/Board Secretary to pay bills and claims through April 30, 2018 in the amount(s) of \$2,184,097.63. (On file in Administration Office)

Motion; LR Second; NR 7 yes, 0 no

3. Approve the following District financial reports and submission to the Executive County Business Administrator. *(On file in Administration Office)*

Board Secretary's (A148) Report for the Month (s) of Business Administrator /
April 2018 Board Secretary

Treasurer's (A149) Report for the Month(s) of

April 2018

Business Administrator /

Board Secretary

Motion; LR Second; NR 7 yes, 0 no

4. Approve the Report of Transfers submitted by the Business Administrator/Board Secretary for April 30, 2018 in the amount(s) of \$74,522.32. *(On file in Administration Office)*

5. BE IT RESOLVED, that the Florham Park Board of Education approves, that as of April 30, 2018 after reviewing the Business Administrators/Board Secretary's financial report, to the best of our knowledge no major account of fund has been over-expended in violation of N.J.A.C. 6:20-2.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the school year.

Motion; LR Second; NR

Approve accepting a donation of a toaster oven for the Ridgedale Middle School Teachers' Room from the Treiber Family.

Motion; LR Second; NR

7 yes, 0 no

7 yes, 0 no

- 7. Approve the 2018 NJSIG Safety Grant Application for the following safety items in coordination with local Law Enforcement and Office of Emergency Management totaling \$13,100.00 as follows:
 - Digital Mapping Software
 - Share911 Communication Software
 - OEM Vehicle Hardware

Motion; LR Second; NR

7 yes, 0 no

8. Approve the award of contract to Preventative Measures, Inc. Denville NJ for the following 2018/19 Capital Projects in compliance with the Morris County Cooperative Pricing Council Bid#52

| • | #1530-020-18-2000 Install CO Detectors at Brooklake | \$11,376.00 |
|---|---|-------------|
| • | #1530-030-18-1000 Install CO Detectors at Ridgedale | \$16.526.00 |

Motion; LR Second; NR 7 yes, 0 no

FACILITIES

1. Approve the following facility requests:

| May- 2018 | | | |
|--------------------------------|---------------------------|---------------------|--|
| PTA Fun Fair | BKL/BWD Grounds | June 20108 | |
| Jerry Gibson Theatre | RMS Auditorium | June-August 2018 | |
| Florham Park Police Department | RMS/BKL/BWD-Various Rooms | May 1-June 30, 2018 | |

TRANSPORTATION

1. Approve the following field trips:

| School | Staff Member | Date | Trip Location | Class/Group |
|--------|-----------------|---------------|--|-------------|
| BWD | Gatti, Jessica | 6/7/18 | Morris Museum - New Jersey Nature Walk | 1st Grade |
| BWD | Gatti, Jessica | 6/15/18 | Morris Museum - New Jersey Nature Walk | 1st Grade |
| RMS | Abdy, Camille | 6/1/18 | Le Grand Cafe, Morristown, NJ (11am-2pm) | 8th Grade |
| RMS | Lavalle, Joseph | 5/31 & 6/5, 7 | Elm Street Fields - Next Generation Science Standard | Botany Club |

Motion; FC Second; YC 7 yes, 0 no

2018-2019 SCHOOL YEAR

ANNUAL ORGANIZATION

Upon recommendation of the Superintendent approve the following organizational items (#1 - 49) for the 2018-2019 fiscal year:

Resolution #1 Appointments

BE IT RESOLVED, that the Florham Park Board of Education approves the following appointments for the 2018-2019 School Year:

Business Administrator/Board Secretary (N.J.S.A. 18A:17-2, 17-5)

Treasurer of School Monies (N.J.S.A. 18A: 17-31)

Public Agency Compliance Officer (N.J.A.C. 17; 27-3.2)

Qualified Purchasing Agent (P.L. 1999 c.440)

Custodian of Records (N.J.S.A. 47; 1A- et seq.)

John Csatlos

John Csatlos

Custodian of School Personnel Records (6A:32-7.3)

Integrated Pest Management Coordinator (N.J.A.C. 7:30-13.3)

AHERA Coordinator (40 CFR-763)
Right to Know/Designated Persons
Office of Emergency Management Liaison

School Safety Specialist (N.J.A.C.6A:9-2.1)

Indoor Air Quality Coordinator

Chemical Hygiene Officer (29 CFR 1910.1450)

Designated Person –Lead Paint

504 Compliance Officer (34 CFR 104.7(a)) TBD

Division of Child Protection and Permanence TBD

District Anti-Bullying Coordinator

District Attendance Officers (N.J.S.A. 18A: 38-2)

District Affirmative Action Officers (N.J.A.C. 6A:7-1.5)

Building Affirmative Action Officers

Health Safety Designee (N.J.A.C. 6A:19-10.2(b))

NJSIG ERIC West Safety Committee

Cheryl Bernstein

Dr. Melissa Varley

Dr. Melissa Varley

Philip Infantolino

Peter Christ, Steve Caponegro,

Sherri Glaab Steve Caponegro

Peter Christ, Steve Caponegro,

Sherri Glaab John Csatlos

John Csatlos, Dr. Melissa

Varley, Philip Infantolino, Brian

Silkensen

Regular Public Meeting May 29, 2018

Homeless Liaison (34 CFR 104.7(a))
School Medical Inspector (N.J.S.A. 18A: 40-1)
Employee Health Benefits Broker of Record(18A-18A-5)
Commercial/Workers' Compensation/Student Accident
Insurance Broker of Record(18A-18A-5)
Tax Shelter Annuity (403b/457b)(N.J.S.A. 18A:66-127)

Sherri Glaab Richard C. Bezozo, MD Brown & Brown Metro, LLC

Arthur J. Gallagher & Co.
AXA Equitable
Aspire Investment Group
Lincoln Financial Planning, LLC

Motion; NR Second; LR 7 yes, 0 no

Resolution #2

Designate External Auditor

BE IT RESOLVED, that the Florham Park Board of Education designates in compliance with 18A-18A-5, Lerch, Vinci & Higgins, Certified Public Accountants, 17-17 Route 208, Fair Lawn, New Jersey, as the District's External School Auditor, in accordance with N.J.S.A. 18A: 23-1, for 2018-2019 Fiscal Year at the fee of \$28,100.00, inclusive of the audit of Application for State School Aid, CAFR preparation and financial advisory services related to GASB 68 implementation. Standard billing rates proposed will apply for matters performed on behalf of the Board not covered by the engagement letter at a rate of \$150 - \$175/hr for partners.

Motion; NR Second; LR 7 yes, 0 no

Resolution #3

Designation of Attorney of Record

BE IT RESOLVED, that the Florham Park Board of Education designates in compliance with 18A-18A-5, Mr. Matthew Giacobbe of the firm of Cleary, Giacobbe, Alfieri & Jacobs, Matawan, New Jersey, as Attorney of Record for the Florham Park Public Schools, in accordance with N.J.S.A. 18A 23-1, for the 2018-2019 School Year, at a rate of \$150 per hour for attorneys/counsel and \$90 for paralegals, for all legal matters effective July 1, 2018 through June 30, 2019.

Motion; NR Second; LR 7 yes, 0 no

Resolution #4

Designation of Continuing Disclosure Agent

BE IT RESOLVED, that the Florham Park Board of Education designates in compliance with 18A-18A-5, Phoenix Advisors, LLC as the Continuing Disclosure Agent and Independent Registered Municipal Advisor, in accordance with N.J.S.A. 18A: 23-1, for the 2018-2019 School Year, at a rate of \$850 All Inclusive Fee, effective July 1, 2018 through June 30, 2019.

Designation of Official Newspaper

BE IT RESOLVED, that the Florham Park Board of Education designates the Morristown Daily Record as the official publication, in which all notices and advertisements for the Florham Park Board of Education be published, in accordance with N.J.S.A. 18A:14-19, 22-11, 39-3 and 10:4-8 including the calendar of meeting dates for the 2018-2019 School Year.

Motion; NR Second; LR

7 yes, 0 no

Resolution #6

Designation of Bank Depositories

BE IT RESOLVED, that the Florham Park Board of Education designates Valley National Bank as official depositories for the Florham Park Public Schools, in accordance with N.J.S.A. 17:9-9, 18A:17-34, 19-1 for the 2018-2019 School Year; and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is authorized to invest the Board's funds consistent with statutes and regulations.

Motion; NR Second; LR

7 yes, 0 no

Resolution #7

Designation of Bond Counsel

BE IT RESOLVED, that the Florham Park Board of Education designates in compliance with N.J.S.A.18A-18A-5, Wilentz, Goldman & Spitzer as Bond Counsel, 90 Woodbridge Center Drive, Woodbridge, N.J., \$150 for attorneys and \$70 for paralegals in accordance with N.J.S.A. 18A: 23-1, for the 2018-2019 School Year.

Motion; NR Second; LR

7 yes, 0 no

Resolution #8

Designation of Architect of Record

BE IT RESOLVED, that the Florham Park Board of Education designates in compliance with N.J.S.A.18A-18A-5, LAN Associates as Architects of Record, 445 Godwin Avenue, Midland Park, N.J., in accordance with N.J.S.A. 18A: 23-1, for the 2018-2019 School Year at a rate of \$265/hr for Principals, \$165/hr for Senior Professionals and \$105/hr for Registered Professionals.

Motion: NR Second: LR

7 yes, 0 no

Resolution #9

Accounts/Designation of Authorized Signatories

BE IT RESOLVED, that the Business Administrator/Board Secretary authorizes the following accounts with the required signatures of the Officers of the Board acting as depositors to be listed; and **BE IT FURTHER RESOLVED**, that the Business Administrator/Board Secretary is hereby authorized to issue and execute the required forms to maintain said accounts.

Account
Treasurer's Account
#41454820

Signatories

Board President

Business Administrator

Treasurer of School Monies

Payroll Account #41454994 Treasurer of School Monies

Payroll Agency Account #41454936

Treasurer of School Monies Business Administrator Board President

Ridgedale Student Activity Account

#30467454

Principal/Ridgedale Middle School

Business Administrator or

Superintendent

Ridgedale Middle School Petty Cash

#41454901

Principal/Ridgedale Middle School

Business Administrator or

Superintendent

Briarwood Student Activity Account

#30467489

Principal/Briarwood School Business Administrator or

Superintendent

Briarwood School Petty Cash

#41454898

Principal/Briarwood School Business Administrator or

Superintendent

Brooklake Student Activity Account

#30467489

Principal Brooklake School Business Administrator or

Superintendent

Brooklake School Petty Cash

#41454871

Principal/Brooklake School Business Administrator or

Superintendent

Unemployment Trust Account

#41454928

Board President Business Administrator Treasurer of School Monies

Business Office Petty Cash

#41454987

Business Administrator Superintendent

Ouperinteriaent

Child Study Team Petty Cash

#41454979

Supervisor of Special Education Business Administrator or

Superintendent

FSA Trust Account #41132483 Business Administrator Superintendent Board President

Motion; NR Second; LR

7 yes, 0 no

Resolution #10

Petty Cash Funds

BE IT RESOLVED, that the Florham Park Board of Education establishes the following Petty Cash Accounts, rules for replenishment and regulations in accordance with N.J.A.C. 6:20-2.10 for the 2018-2019 Fiscal Year.

| Account | Amount Established | Maximum Expenditure |
|----------------------|---------------------------|---------------------|
| Briarwood Elementary | \$ 500.00 | \$ 99.00 |
| Brooklake Elementary | \$ 500.00 | \$ 99.00 |

| Ridgedale Middle School | \$ 500.00 | \$ 99.00 |
|----------------------------|-------------|----------|
| Office of Special Services | \$ 500.00 | \$ 99.00 |
| Business Office | \$ 1,000.00 | \$149.00 |

Motion; NR Second; LR 7 yes, 0 no

Resolution #11

President's Facsimile Signature

BE IT RESOLVED, that the Florham Park Board of Education authorizes the use of the President's and Treasurer's Facsimile Signature on warrants, with the exception of Social Security Payments, for the 2018-2019 School Year, as well as approve the following required documents:

Policies and Procedures Handbook

Administrative Rules and Regulations

Mandated and Permitted Pupil Records N.J.A.C. 6:3-6.3

Special Education By-Laws/Policies

Student Code of Conduct - K-2, 3-5, 6-8

Program Evaluation

Five-Year Curriculum Plan Revision Cycle

Bloodborne Pathogens Plan

Law Enforcement and Educators Agreement

Three-Year Asbestos Re-inspection Plan (AHERA)

Three-Year Maintenance Plan (M1 & M2 Forms)

Chemical Hygiene Plan

Health and Safety Program Manual

District Emergency Plans

Authorized List of Textbooks N.J.A.C. 6:8-3.5

Technology Plan

New Teacher Induction/Mentor Plan

Standard Operating Procedures

Motion; NR Second; LR 7 yes, 0 no

Resolution #12

Establish Use of Facility Rates

BE IT RESOLVED, that the Florham Park Board of Education establish the following Facility Use rates for the 2018-2019 Fiscal Year.

Monday – Saturday \$56.00/hour Sunday \$74.00/hour

Motion; NR Second; LR 7 yes, 0 no

Resolution #13 Internal Controls

BE IT RESOLVED, that the Florham Park Board of Education approves the Business Office Internal Controls document for the 2018-2019 School Year. (On file in Administration Office)

Curriculum Guides Resolution #14

BE IT RESOLVED, that the Florham Park Board of Education approves the 2018-2019 Long Range Curriculum program for the Florham Park Public Schools.

Motion; NR Second; LR 7 yes, 0 no

Resolution #15 **District Evaluation Model**

BE IT RESOLVED, that the Florham Park Board of Education approves the district evaluation model Danielson for Teachers and New Jersey Principal Evaluation Instrument for Administrators for the 2018-2019 School Year.

Motion: NR Second; LR 7 yes, 0 no

Resolution #16 **Related Services Providers**

BE IT RESOLVED, that the Florham Park Board of Education approves contracting with the following Related Service(s), Professional Development Service(s) and Educational Evaluation Service(s) providers for the Periods of the ESY 2017 and 2018-2019 School Year:

Essex Regional ESC (Nursing, Ch. 192/193, IDEA and CST) State of NJ / Commission for the Blind

Morris Union Jointure Commission ESC of Morris County (Purchasing, Environmental Health)

Jammin' Jenn Music Therapy

J. Moreno MD

Consulting,LLC Dr. Mark Faber Walter Molofsky MD

Cerebral Palsy of North Jersey

Pediatric Therapy & Yoga Of Morris, LLC

WhiteHall Associates Summit Oaks Hospital Maxim Healthcare Services Epic Health Services, Inc. **Emerald Health Care Services**

Summit Speech

AJL Physical and Occupational Therapy

Liberty Healthcare Services

Delta-T Group

Union County ESC **Hunterdon County ESC** Children Specialized Hospital Morristown Memorial Hospital

Dale Jacobs MD Monica Palestis, J.D. Psychological/Educational

Dr. Vanna Amorapanth Marilyn Kubecheck, MD

PG Chambers

Jumpstart Therapeutics The Wright Choice

University Medical Center at Princeton Douglass Developmental Disabilities

Center

Professional Education Services, Inc.

David J. Gallina, M.D., P.A. Bayada Home Health Care, Inc. St. Clare's Hospital Behavioral Health

Lori Adams, CI CT

Motion; NR Second: LR 7 yes, 0 no

Maintenance Contracts

BE IT RESOLVED, that the Florham Park Board approves the following Routine and Required Maintenance Contracts with applicable rates for the 2018-2019 School Year:

HVAC Maintenance HVAC Maintenance

Air Group (\$232/1st hr., \$174/hr +40%markup) DA-LOR Service Co., Inc. (\$96.00/hr +20%markup)

PO Box 216 PO Box 2067

Florham Park, NJ Morristown, NJ 07962

Elevator Maintenance Generator Maintenance

Jersey Elevator \$4,068.00/yr. R&J Control \$3,540.00/yr.

75 Manchester Avenue 59 Harding Avenue

Keyport, NJ Dover, NJ

Indoor/Outdoor IPM Services Security Monitoring Services

Stank Environmental, LLC \$5,508.00/yr. Knox Security Services \$1,575.00/yr.

32 Lorenzo Court 5 Laurel Drive Matawan, NJ Flanders, NJ

HVAC Controls Maintenance Fire/Sprinkler/Extinguisher Maintenance

Automated Logic \$8,036.00/yr. Protective Measures Security and Fire \$5,710.00/yr.

100 Delawanna Ave. Suite 400305 Palmer RoadClifton, NJDenville, NJ

Waste Management Phone System Maintenance

N. Tassielli Disposal, Inc. \$7,495.00/yr. RFP Solutions Inc. \$8,837.00/yr.

311 West Main St. 10-F Greenwood Ave.

Rockaway, NJ 07866 West Deptford, NJ 08096

Motion; NR Second; LR 7 yes, 0 no

Resolution #18 List of Substitutes

BE IT RESOLVED, that the Florham Park Board of Education approves the following substitutes for the 2018-2019 School Year:

| Teachers/Staff | Teachers/Staff | Nurses | Custodians | Bus Drivers |
|---------------------|----------------------|-------------------|--------------------|----------------|
| Assistants | Assistants (Cont.) | | | |
| Ahearn, Carmela | O'Brien, Colleen | Bierly, Suzanne | Daughtery, Raymond | Alessio, Karen |
| Alfaro, Rita | Orlovsky, Laurie | Cox, Jessica | Duffy, Robert | Haynes, Steve |
| Allocca, Saverio | Pereira, Odete | Foster, Rebecca | LaValle, Joseph | Lynch, Richard |
| Anderson, Elizabeth | Perez-Mastroddi, Kim | Glen, Patricia | | Tierney, Tom |
| Arnold, Amanda | Pollio, Kari | Mcevoy, Brigid | | |
| Arroyo, Lisa | Preblick, Patricia | Schubert, Heather | | |
| Bartolomeo, Barbara | Reimers, Mari | Smith, Marina | | |
| Bowden, Patricia | Renzi, Laura | Takla, Nicole | | |
| Braden, Susan | Rockoff, Steven | Zuckerman, Linda | | |
| Cerere, Tiffany | Ryan, Kelsey | | | |
| Chludzinski, Gale | Salko, Katherine | | | |
| Ciasullo, Claudia | Sehulster, Kelly | | | |

| | T | | 1 |
|----------------------|-----------------------|--|---|
| Cooper, Barbara | Shivitez, Michael | | |
| Cruz, Jessica | Soden, Jillian | | |
| Canha, Mariah | Soliman, Nancy | | |
| D'Aloia, Nicole | Standard, Karen | | |
| DeMicco, Christine | Sudit, Leana | | |
| Dolce, Amy | Sugg, Laura | | |
| Driscoll, Amy | Szotka, Allynn | | |
| Dwyer, Sheila | Tadros, Sarah | | |
| Fattah, Sally | Vasquez-Lugo, Shirley | | |
| Filippone, Nicole | Wecht, Patricia | | |
| Frasso, Cristina | Winchester, David | | |
| Gavin, Joanne | Zaug, Lynne | | |
| Giordano. Brittney | Zuckerman, Linda | | |
| Govrin, Hannah | Zurbach, Alexis | | |
| | | | |
| Granateo, Frank | | | |
| Grande, Nicholas | | | |
| Gregory, Mary | | | |
| John, Stephanie | | | |
| Keane, Mary | | | |
| Kurzer, Marilyn | | | |
| Lewin, Webster | | | |
| Lapinto, Lisa | | | |
| Malone, Kelly | | | |
| Marum, Scott | | | |
| McIntyre, Mary | | | |
| Middleton, Michelle | | | |
| Monticello, Penniann | | | |
| Nelson, Deanna | | | |
| Norton, Marian | | | |

Motion; NR Second; LR 7 yes, 0 no

Resolution #19

District Long Range Facility Plan

BE IT RESOLVED, that the Florham Park Board of Education approves the current Long Range Facility Plan (FY06 – FY10) on file, and review for the 2018-2019 School Year, pending anticipated program revisions by the State of New Jersey Department of Education N.J.S.A. 18A:7G-4.

Motion; NR Second; LR 7 yes, 0 no

Resolution #20

Participation in Organizations

BE IT RESOLVED, that the Florham Park Board of Education approves participation for the 2018-2019 School Year with the following organizations:

Adult School of The Chathams/Madison/Florham Park Madison YMCA/Project Community Pride Morris County Media Services Center Morris Museum

Joint Transportation Services

BE IT RESOLVED, that the Florham Park Board of Education approves renewing joint transportation contracts with the following service providers for the school year(s) ESY18 and SY19 N.J.A.C. 27A-9.16.

Essex Regional ESC

Morris Union Jointure Commission

Madison Public School District

Hanover Public School District

ESC of Morris County
Hanover Park Regional School District
East Hanover Public School District
Chatham Public School District

Motion; NR Second; LR 7 yes, 0 no

Resolution #22

Board Policies and Job Descriptions

BE IT RESOLVED, that the Florham Park Board of Education approves all existing Board by-laws, policies, and regulations; and

BE IT FURTHER RESOLVED, that the Florham Park Board of Education approves the District's Job Descriptions.

Motion; NR Second; LR 7 yes, 0 no

Resolution #23 Bid/Quote Thresholds

BE IT RESOLVED, that the Florham Park Board of Education set the following bid/quote thresholds, applicable with the appointment of a Qualified Purchasing Agent for the 2018-2019 School Year

 Bid Threshold
 \$40,000.00

 Quote Threshold(15%)
 \$ 6,000.00

Motion; NR Second; LR 7 yes, 0 no

Resolution #24 State Agency Contracts

BE IT RESOLVED, that the Florham Park Board of Education approves the School Business Administrator to procure contracts for goods and services through various State Agencies in accordance with N.J.S.A. 18A:18A-10.

Motion; NR Second; LR 7 yes, 0 no

Resolution #25 Minimum Chart of Accounts

BE IT RESOLVED, that the Florham Park Board of Education authorizes the School Business Administrator to maintain and report the financial status of the school district using the minimum chart of accounts set forth in N.J.A.C. 6:20-2A (m) for the 2018-2019 School Year.

Resolution #26 Payment of Bills

BE IT RESOLVED, that the Florham Park Board of Education authorizes and approves the Business Administrator to pay bills and claims during the period between Board Meetings for the 2018-2019 School Year.

Motion; NR Second; LR 7 yes, 0 no

Resolution #27 Code of Ethics

BE IT RESOLVED, that the Florham Park Board of Education adopts the New Jersey School Boards Association Code of Ethics for the 2018-2019 School Year.

Motion; NR Second; LR 7 yes, 0 no

Resolution #28

Designation of School Physician

BE IT RESOLVED, that the Florham Park Board of Education approves contracting with Care Station Medical Group and Dr. Richard C. Bezozo, MD as school physician for the 2018-2019 School Year in an amount not to exceed \$18,000.00.

Motion; NR Second; LR 7 yes, 0 no

Resolution #29

Executive Session Minutes

WHEREAS, NJSA 10:4-14 of the Open Public Meetings Act requires the disclosure of executive minutes once actions are publicly acted upon; and

WHEREAS, the Florham Park Board of Education has reviewed prior year's executive minutes.

THEREFORE BE IT RESOLVED, that the Florham Park Board of Education approves the nondisclosure of the minutes of the previous executive session meetings.

Motion; NR Second; LR 7 yes, 0 no

Resolution #30

Establish Substitute Rates of Pay

BE IT RESOLVED, that the Florham Park Board of Education establishes the following substitute rates of pay for the 2018-2019 Fiscal Year.

Bus Driver\$25.00/hrSecretary\$95.00/dayCustodian\$15.00/hrStaff Assistant\$95.00/day

ESY Substitute \$18.00/hr Teacher

\$95.00/day

Nurse \$200.00/day

Health Benefits Renewals

BE IT RESOLVED, the Florham Park Board of Education contract with the following health benefits providers for benefits coverage prescribed and agreed upon with various bargaining units at the following rates for 2018-2019 Fiscal Year:

Bollinger (7/1/18- 6/30/19) Prescription S-\$203,39, PC-\$303.98, 2A-\$410.80, F-\$513.49

Delta Dental(7/1/18-6/30/20) Dental 1P-\$46.77, 2P-\$91.21, 3P-\$154.31

HBCBS of NJ (7/1/18-6/30/19) Medical(10) S-\$864.18, 2A-\$1,728.37, F-\$2,471.57, PC-\$1.607.38

Motion; NR Second; LR 7 yes, 0 no

Resolution #32

Distribution of Wages - Direct Deposit

BE IT RESOLVED, the Florham Park Board of Education authorizes, in compliance with P.L. 2013, Chapter 28, the net pay for all full and part time employees of the Florham Park Public School District, inclusive of all compensation (contracts, ESY, stipend, etc.) shall be directly deposited into the banking institution(s) of their choice; and

BE IT FURTHER RESOLVED, that exemptions from the direct deposit requirement are granted for substitutes and summer seasonal workers.

Motion; NR Second; LR 7 yes, 0 no

Resolution #33

Establish Tuition Rates

BE IT RESOLVED, the Florham Park Board of Education approve the following tuition rates as calculated by the State of NJ Department of Education, contained in the April 24, 2018 adopted budget for the 2018-2019 School Year.

| Pre K/K | \$16,812 |
|---------------------------|----------|
| Grades 1 – 5 | \$16,926 |
| Grades 6 – 8 | \$18,770 |
| Pre K (Special Education) | \$23,877 |
| LLD | \$46,383 |

Motion; NR Second; LR 7 yes, 0 no

Resolution #34 Establish Subscription Busing Rates

BE IT RESOLVED, the Florham Park Board of Education approve the following subscription busing rates for the 2018-2019 School Year.

 Child 1
 \$425/year

 Child 2
 \$425/year

 Child 3+
 \$1,000/family

Establish Milk Program Rates

BE IT RESOLVED, the Florham Park Board of Education approve the following school milk program rates \$47.00/child/year for the 2018-2019 School Year.

Motion; NR Second; LR

7 yes, 0 no

Resolution #36

Purchasing Participation and Membership

BE IT RESOLVED, the Florham Park Board of Education approve participation in and/or renewing membership in the following purchasing cooperatives, alliances and agencies for the 2018-2019 School Year to maximize efficiencies of bidding and procurement of services and supplies in compliance with Accountability Regulations.

Essex County Regional Educational Services Commission

The Educational Services Commission of NJ

Morris County Educational Services Commission

Hunterdon County Educational Services Commission

State of New Jersey Department of Treasury – NJ State Contract Program

Alliance for Competitive Energy Services(ACES)

Alliance for Competitive Telecommunications(ACT)

Morris Union Jointure Commission(MUJC)

Morris County Cooperative Pricing Council

Motion; NR Second; LR

7 yes, 0 no

Resolution #37

Section 125 Cafeteria Plan, FSA Plan and COBRA

BE IT RESOLVED, the Florham Park Board of Education approve renewal of a Section 125 Cafeteria Plan and FSA and that for 2018-2019 Fiscal Year the proper officers of the District are hereby authorized and directed to execute and deliver to

the Administrator of the Plan, one or more counterparts of the Plan including Premium Conversion and Flexible Spending – Medical and Dependent Care.

39; and

FURTHERMORE, BE IT RESOLVED, that the FSA portion of the cafeteria plan will have a plan year beginning September 1, 2018– August 31, 2019. Resolve that the District will allow eligible employees to make an annual election of up to the IRS limitation of contributions of \$2,600 for allowable medical expenses and \$5,000 for allowable dependent care expenses.

FURTHERMORE, BE IT RESOLVED, that TASC, will provide Third Party Administrative services regarding the Flexible Spending Account Plan and COBRA at a cost not to exceed \$2,296.00 for FY 2019.

Motion; NR Second; LR

7 yes, 0 no

2018/2019 Tax Certification and Payment Schedules

BE IT RESOLVED, that the Florham Park Board of Education approves the following Annual Certification of Taxes for the 2018-2019 Fiscal Year with payment schedule N.J.S.A. 18A:13-23:

ANNUAL CERTIFICATION OF TAXES JULY 1, 2017 TO JUNE 30, 2018

| <u>Month</u> | General FundTax Levy | Debt Service Tax Levy | <u>Total</u> |
|--------------|------------------------|-----------------------|------------------------|
| Tax Levy | | | |
| JULY | \$ 544,626.00 | \$ 1,045,344.00 | \$ 1,589,970.00 |
| AUGUST | \$ 1,589,971.00 | | \$ 1,589,971.00 |
| SEPTEMBER | \$ 1,589,971.00 | | \$ 1,589,971.00 |
| OCTOBER | \$ 1,589,971.00 | | \$ 1,589,971.00 |
| NOVEMBER | \$ 1,589,971.00 | | \$ 1,589,971.00 |
| DECEMBER | \$ 1,589,971.00 | | \$ 1,589,971.00 |
| JANUARY | \$ 1,589,971.00 | | \$ 1,589,971.00 |
| FEBRUARY | \$ 1,589,971.00 | | \$ 1,589,971.00 |
| MARCH | \$ 1,589,971.00 | | \$ 1,589,971.00 |
| APRIL | \$ 1,589,971.00 | | \$ 1,589,971.00 |
| MAY | \$ 1,589,971.00 | | \$ 1,589,971.00 |
| JUNE | <u>\$ 1,589,971.00</u> | | <u>\$ 1,589,971.00</u> |
| Total: | \$18,034,307.00 | \$1,045,344.00 | \$19,079,651.00 |
| Motion; NR | Second; LR | | 7 yes, 0 no |

Resolution #39

E-Rate Consultant Services

BE IT RESOLVED, that the Florham Park Board of Education approves renewing the Consulting Service Agreement with the Educational Consortium For Telecommunications Savings for USAC E-Rate Administration for the period FY19 at a rate of 15% Category One savings and 7.5% Category 2 savings.

Motion; NR Second; LR 7 yes, 0 no

Resolution #40

Fixed Assets Consultant Services

BE IT RESOLVED, that the Florham Park Board of Education approves renewing the Consulting Service Agreement with AM Consultants, Inc. for the management and reporting of Fixed Assets for the period ending June 30, 2018 at a cost of \$875.00.

Motion; NR Second; LR 7 yes, 0 no

Resolution #41

Memorandum of Agreement

BE IT RESOLVED, that the Florham Park Board of Education approves the Annual Review and Revisions of Agreement (Article 16) between Education and Law enforcement officials.

Discussion; Ms. Thomas asked Dr. Varley to explain the content of this agreement. Dr. Varley stated that all districts are required to complete a document, based on the State model, which outlines the key figures within each agency and how they will operate together.

Motion; NR Second; LR 7 yes, 0 no

Resolution #42 Policy Services

BE IT RESOLVED, that the Florham Park Board of Education approves renewing the Service Agreement with Strauss Esmay for the 2018-2019 School Year at a cost not to exceed \$4,090.00.

Motion; NR Second; LR 7 yes, 0 no

Resolution #43

District Software Maintenance Services

BE IT RESOLVED, that the Florham Park Board of Education approves renewing, in compliance with N.J.S.A.18A-18A-5(19) the following Maintenance Service Agreement(s) for proprietary software for the 2018-2019 fiscal year;

| Frontline Education, Inc. | \$34,875.56 |
|--|-------------|
| Systems 3000 (Accounting, Payroll, Payroll Portal and Human Resources) | \$21,879.00 |
| Dude Solutions(School Dude) | \$ 3,369.24 |

Motion; NR Second; LR 7 yes, 0 no

Resolution #44 Bus Routes

BE IT RESOLVED, that the Florham Park Board of Education approve the use of district vehicles, bus drivers, and bus aides during the ESY 18 period and summer for the purpose of routes for Special Education students, Borough Summer Camps and other fee based applications.

Motion; NR Second; LR 7 yes, 0 no

Resolution #45 Bargaining Units

BE IT RESOLVED, that the Florham Park Board of Education recognize the following bargaining units and contractual agreements:

Florham Park Education Association (to expire June 30, 2019) Florham Park Administrator Association (to expire June 30, 2020)

Motion; NR Second; LR 7 yes, 0 no

Resolution #46 Approved Vendors/Bids

BE IT RESOLVED, that the Florham Park Board of Education approve purchasing goods and services in accordance with N.J.S.A. 18A:18A-11, from any/all vendors awarded contracts through public bidding as a member of the following Cooperative Purchasing Systems;

Cooperative Purchasing System

The ESC of NJ(formerly Middlesex Regional ESC)
Morris County ESC(Educational Data Services Inc.)
Morris County Cooperative Pricing Council

Vendor List/Bids

(On file in Administration Office) (On file in Administration Office) (On file in Administration Office) **Hunterdon County ESC**

(On file in Administration Office)

Motion; NR

Second; LR

7 yes, 0 no

K. <u>OLD BUSINESS/NEW BUSINESS: -</u> Ms. Thomas communicated her desire to establish an ad hoc committee, in compliance with board policy, charged with building best practices in the area of school safety. Ms. Thomas motioned and Mr. Ritrivi seconded the motion to create the committee.

Motion; AT

Second; NR

7 yes, 0 no

Mr. Shanley commented on the recent tragic events involving a school bus accident on route 80. He asked for details on the background/hiring process for bus drivers. Mr. Csatlos stated the background check is the same as all others with periodic review on health and substance screening. The district has been very fortunate by having a staff that are valued members of the community coming from corporate backgrounds as well as retired police and fire personnel. Statewide there is a current driver shortage. Mr. Csatlos stated the routes outsourced to Hanover Park Regional High School still follow the same guidelines. Mr. Shanley commented on the need to improve the sound quality at Brooklake. Dr. Varley stated the facility may be upgraded in a referendum. Mr. Shanley celebrated the achievements of Mr. Ryan Martinovich. Mr. Martinovich was named the valedictorian 2018 at Seton Hall Preparatory School. Dr. Varley announced upcoming events throughout the district including the Brooklake Play at RMS, the Briarwood Move Up Day and the RMS Concert on the Lawn.

L. CORRESPONDENCE/COMMUNICATIONS: There were none.

M. <u>PUBLIC COMMENT-OPEN:</u> Mr. Ostrowsky commended the work of Ms. Glaab and the district in the area of focusing and improving the academics in Briarwood School. Mr. Ostrowsky voiced his disagreement with the board in its decision to put forth a separate proposal question for three class three officers. Mr. Ostrowsky pushed for more student resources such as aides, counselors and empathy training. Ms. Rhodes commented on fabulous job implementing Readers' and Writers' workshop at Briarwood. Ms. Rhodes voiced concerns over building morale. Ms. Priore stated her displeasure with the communication by the administration at Briarwood School based on her personal dealings.

Mr. Ritrivi stated the district has a need to convene a second executive session regarding negotiations and would take action upon return on a benefits matter.

Mr. Ritrivi motioned to convene the second executive session. The motion received a second from Ms. Thomas.

Motion: NR

Second: AT

7 yes, 0 no

Motion by Ms. Thomas to adjourn the second Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 9:40 p.m. Said motion was seconded by Ms. Cali

Finance - The resolution below was introduced by Mr. Ritrivi and seconded by Ms. Rozek

Approve rescinding a resolution passed on April 30, 2018 approving the Termination of Participation in the SEHBP.

7 yes, 0 no

Motion; NR Second; LR

N. <u>ADJOURNMENT</u>

Ms. Rozek motioned to adjourn the public meeting at 9:41 p.m. The motion received a second from Ms. Thomas and passed by unanimous consent.

Respectfully submitted,

John Csatlos

Board Secretary